

# CAREER LADDER

Growth and advancement of nursing practice is core to UC Davis Health. The Career Ladder Program is one way for clinical nurses to advance their career through validation of professional development, leadership, and education. Career Ladder is designed to engage our nurses in the support of the Patient Care Services Mission, to provide science-based, technologically precise, compassionately delivered patient care.

- Provide Clinical Nurses the opportunity for advancement
- Promoting excellence and accomplishment in the domains of professional development, leadership and education
- Enhance and strengthen patient care by promoting nurse expertise
- Develop and implement strategies that drive evidence-based nursing practice

## Timelines




Quarterly Submission Deadlines:

- December 31
- March 31
- June 30
- September 30

Progress dates:

- Committee review: January, April, July, October
- Oral presentations: February, May, August, November

## Initial Application & Submission



- Review and complete Eligibility Form
- The At A Glance Checklist and Rubric are tools to assist you in organizing point requirements.
- Must include a Project or Complex Patient Exemplar.

## Forms



## Submission Requirements



- All forms must be saved and submitted using only your Badge employee number. Names are not to be included anywhere in the document.
- File to be saved as PDF typewritten and titled using the following format:
  - #XXXXXXXX\_Career Ladder Quarterly Submission date (example: 123456789\_CareerLadder\_06-30-21)
  - In the following order or sequence: Eligibility; Project/Complex Patient Exemplar; Professional Development; Leadership; Education
- Email file no later than by quarterly by due date to HS-Career Ladder.
- A confirmation email will be sent when the file is received

## Continuing CNIII Status



- Ongoing performance consistent with CNIII performance is necessary
- Evaluated annually during performance evaluation period
- 12 points must have occurred within the last three years and must include a project or complex patient exemplar

## FAQ

